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what matters.™

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Mr. Bryant Rollins
President & CEO
MountainTop Institute
P.O. Box 550549
Jacksonville, Florida 32255

Dear Bryant,

I'm delighted to send this letter of support for the work of MountainTop Institute, both in terms of your noble vision and in terms of the concrete work you have begun with United Way.

The consulting and training that you and Shirley have conducted with our Senior Leadership Team and our Touchstone Team has had an immediate and positive impact. It has transformed a number of relationships within the organization. Many of the Action Options that we identified during our work with you are being implemented by the task force that we established following the retreat. The Leadership Team is very pleased with the progress that has already taken place. We are seeing new possibilities for more effective work in the world.

I am happy to represent the sentiment of the Leadership Team in offering our gratitude for the depth and quality of your work with us.

This experience also has raised our enthusiasm for the broader strategies that we and you have outlined in our Concept Paper. We believe that, by extending this work to the United Way Agency Directors Association (UWADA) group, and then to individual agencies, we will, over time, have a powerful impact on the ability of United Way as a system to understand, value and promote diversity in the workforce, and in the communities we serve.

Please feel free to convey our enthusiastic support to potential funding sources, and to others with whom you seek to communicate the value of the work of the Institute.

Sincerely,

A handwritten signature in blue ink that reads "Connie".

Connie Hodges
President